



Repcon Employee Development Program (REDP)



REDP Overview

Repcon is a firm believer that quality and safety lead to productivity, and this requires a well trained workforce in safety and craft. The Repcon Employee Development Program or “REDP” provides specifics on the development of all Repcon employees to safely, and with quality, successfully complete their assigned task. All Repcon employees are required to participate in REDP. We offer our employees the best available training that maximizes their abilities and aspirations; as well as, provides them with career paths. Our goal is to have the best-of-the-best craftsmen, support staff, supervision and management.

Repcon Employee Craft Description Program

The purpose of the “Repcon Employee Craft Descriptions Program” (RECDP) is to ensure that all employees are aware of their classification requirements and responsibilities. These craft descriptions will enable Repcon to develop needed training programs, which will help ensure all employees of the knowledge and ability to execute their job in a safe and efficient manner. Overall, this program will ensure that Repcon maintains a well-trained work force and provides their employees opportunities for advancement based on job skills and qualifications.

Assessment and Training

The National Center for Construction Education and Research (NCCER) in 2015 added the craft practical test. Basically what this means is to now be recognized as a certified craftsman you must pass the written and the practical test for your craft. With the help of our Repcon NCCER Master Trainers and Field Evaluators, we have developed our own hands-on and craft practical testing facility in Corpus Christi.

* Repcon is an approved NCCCO training and testing facility.



Assessment and Training



This facility allows Repcon to train and validate classification performance. We require all employees to be NCCER assessed, we then develop employee training maps that allows us to focus on each employees' individual needs for maximum development. This training process aids Repcon in developing a more qualified safer workforce.



Certification and Re-Certification



The Repcon “Craft Certification and Re-Certification Program” has been developed to clearly define the requirements and procedure for anyone seeking craft certification at Repcon. The successful completion of the REDP Road Map programs is required for certification of most mechanical crafts.



Certification and Re-Certification

REDP Road Map

- Repcon's Successful Employee Terminations and Project/Annual Evaluations**
- Successful completion of all required Safety training (as per Client and Repcon)**
- Repcon's Practical Craft Test**
- Repcon's Written Craft Test**
- NCCER Craft Assessment (minimum cut score or better)**
- NCCER Craft Practical Test (pass only)**
- NCCER or an approved Craft Training Upgrade Training completion Certificate**
- NCCCO Rigger 1 required for all craftsmen (pass only)**
- NCCCO Rigger 2 as applicable (pass only)**
- Repcon's supervisor craft certification recommendation**
- Successfully completion of craft position description requirements**
- Approval from Repcon's Craft Certification Committee**

Repcon Training Facility – Corpus Christi, TX

