



MARQUIS
Construction Services, LLC

New Hire Orientation

Understanding most serious violations/ accidents & injuries happen to employees working on sight or with the company less than 6 months. So with this in mind we put together a 2 step orientation process, to hopefully change this statistic.

1. In 2013 we implemented the Legacy Learning CBT Training Center for our Orientation to aid in arming them with as much knowledge possible to our new employees before stepping out into the field. This training allows them to learn at their own pace to ensure they retain as much knowledge as possible.
2. Along with this we also have a first day on sight orientation that allows them to meet and know their Safety and Supervisor and review the Sight Orientation. This gives them the foundation of knowing the critical information for each individual sight to be successful in our Industry. Each one is catered to their sight and can take up to 1-2 Hrs. of individual time with our leadership

CBT Training Portal



Available courses

- ☞ [New Employee Orientation \(MC-1\)](#)
- ☞ [iCard Training \(MC-2\)](#)
- ☞ [JEP Training \(MC-3\)](#)
- ☞ [Dow Specific Policies and Standards \(MC-4\)](#)
- ☞ [Scaffold Competent Person Test \(MC-5\)](#)
- ☞ [Scaffold Pre-Screening Test \(MC-6\)](#)
- ☞ [Insulator Metal Man Test \(MC-7\)](#)
- ☞ [Aerial ManLift Test \(MC-8\)](#)
- ☞ [Forklift Test \(MC-9\)](#)
- ☞ [Scissor Lift Test \(MC-10\)](#)
- ☞ [Global Confined Space Entry \(MC-11\)](#)
- ☞ [iStart Smart \(MC-12\)](#)
- ☞ [M-87 Working Over Water \(MC-13\)](#)
- ☞ [TXO NORM Training \(MC-14\)](#)
- ☞ [Thermal & Heat Stress Standard \(MC-15\)](#)
- ☞ [Grinder Use \(MC-16\)](#)
- ☞ [Blue Flag, Derails, and Corridor Clearances \(MC-17\)](#)
- ☞ [M-73 Mobile Hoisting Equipment and Rigging \(MC-18\)](#)
- ☞ [M-78 Aerial Lift Safety \(MC-19\)](#)
- ☞ [M-88 Portable Electronic Devices \(MC-20\)](#)
- ☞ [TXO Lightning Policy \(MC-21\)](#)
- ☞ [At-Risk Mentor Training \(MC-22\)](#)
- ☞ [Contractor Severe Violation Policy \(MC-23\)](#)



Questions?

